

This Report covers full-time vacancy recruitment data for the period April 1, 2013 to March 31, 2014

1) Employment Unit Location/Name: Gow Communications; Houston, Texas

2) Unit Members (List all station call signs and communities of license):
 KGOW-AM - Bellaire, TX
 KFNC-FM - Mount Belview, Texas

3) EEO Contact Information for Employment Unit:

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| Mailing Address: 5353 W. Alabama, Suite 415 Houston, Texas 77056 | Telephone Number: 713-479-5330 |
| | Contact Person: Laura Beavers |
| | Email Address: laura.beavers@gowmedia.com |

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4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit

| | Full Time Positions Filled by Job Title | Recruitment Source ("RS") Notified of Vacancy* | Recruitment Source of Referring Hiree |
|----|---|--|---------------------------------------|
| 1 | Account Executive | 1,5,6,7 | Industry Referral |
| 2 | Account Executive | 1,5,6,7 | Employee Referral |
| 3 | Account Executive | 1,5,6,7 | Employee Referral |
| 4 | Producer | 3,4,6,7 | Internship |
| 5 | Anchor | 1,2,6,7 | STAA Talent Agency |
| 6 | Producer | 3,4,6,7 | Internship |
| 7 | Remote Engineer | 1,3,4,6,7 | Industry Referral |
| 8 | Producer | 3,4,6,7 | Internship |
| 9 | Account Executive | 1,5,6,7 | Employee Referral |
| 10 | Account Executive | 1,5,6,7 | Industry Referral |
| 11 | Account Executive | 1,5,6,7 | Industry Referral |

* Refers to the Master Recruitment Source List ("MRSLS")

KGOW (AM) and KFNC (FM)
 Is an Equal Opportunity Employer