

**EEO PUBLIC FILE REPORT**

This Report covers full-time vacancy recruitment data for the period April 1, 2011 to March 31, 2012.

1) Employment Unit Location/Name: Gow Communications

2) Unit Members (List all station call signs and communities of license):

KGOW-AM - Bellaire, TX  
Yahoo! Sports Radio

3) EEO Contact Information for Employment Unit:

Mailing Address: 5353 W. Alabama, Suite 415 Houston, Texas 77056	Telephone Number: 713-479-5322
	Contact Person: June DeLeon
	Email Address: june.deleon@gowmedia.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit

	Full Time Positions Filled by Job Title	Recruitment Source ("RS") Notified of Vacancy*	# of Interviewees for the Position	Recruitment Source of Hire*
1	Account Executive	4	2	2,4
2	Controller	2	2	2
3	Account Executive	3	1	2,4
4	Sales Assistant/Continuity	2	1	2
5	Engineering	4	1	2,4
6	Producer	3	1	2
7	Producer	4	1	2
8	Executive Producer	2	1	2
9	Producer	4	1	2
10	Producer	2	1	2
11	On Air Talent	4	1	2
12	Producer	2	1	2
13	Producer	2	1	2
14	National Account Executive	4	1	2,4
15	On Air Talent	4	1	2
16	On Air Talent	2	1	2
17	National Account Executive	2	1	2,4
18	Account Executive	2	1	2,4
19	National Account Executive	2	1	2,4
20	National Account Executive	2	1	2,4
21	Account Executive	4	1	2,4

\* Refers to the Master Recruitment Source List ("MRSL")

**KGOW-AM**  
Is an Equal Opportunity Employer

